The Royal Alexandra and Albert School **Netball Coach/Umpire Job Description**



Job Title: Netball Coach/Umpire

Contract type: Zero hours contract

Reporting to: Head of Netball

The Role

As a Netball Coach, you will deliver enthusiastic and inspiring coaching to students of varying abilities. You will need knowledge of both technical and tactical strategies in netball coaching. Previous experience of coaching a range of abilities and ages would be advantageous but not essential. Previous experience of playing netball to a good standard is essential, along with previous experience of group coaching.

Key Responsibilities

- Be available on either or both a Tuesday and Thursday 4-5pm during term time.
- Be available on Saturday mornings from 0830-1130 for training and fixtures during term time.
- Both lead and support the coaching of training sessions with pupils with a wide range of abilities.
- Demonstrate a knowledge and love of the game that will enthuse pupils and teaching staff with whom you are working.
- Communicate with the Head of Netball, so that you know who you will be coaching each week and understand the planned sessions that have been designed.
- Use your specialist knowledge to improve pupils' technical proficiency in the full range of skills.
- Support the delivery of fixtures as an umpire when necessary.

Other

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality, reporting all concerns to an appropriate person.
- To contribute to the overall ethos and aims of the School.
- The postholder will demonstrate a commitment to maintaining confidentiality, promoting the ethos of the school and upholding the key values of Ambition, Courage, Integrity and Respect in all aspects of the role. These are the foundation upon which (a) we conduct our work and (b) conduct ourselves both internally and externally with stakeholders. All employees are expected to demonstrate these values in their interactions with others and through their day-to-day responsibilities.









Person Specification:

- Committed to safeguarding and promoting the welfare of children and young people.
- Prepared to familiarise yourself with formal procedures and to Implement school and statutory policies.
- Demonstrate suitability for working with children and young people, including the ability to form and maintain appropriate relationships and personal boundaries.
- Possess an excellent knowledge of netball, gained through either previous playing or coaching experience.
- Excellent interpersonal skills, with the ability to communicate successfully with people at all levels.
- Capability to monitor sessions and the confidence to adapt them dependent on their progress and the needs of the students.
- A willingness to work as part of a coaching team, with a positive, open and consultative style.
- The ability to work both individually and as part of a team.
- Sufficiently confident and mature to act as a positive role model to young people and to maintain a motivated environment within coaching sessions.

Qualifications

- Level 1 Award in Coaching Netball or equivalent or working towards
- Into officiating or C award umpire qualification (desirable)
- First Aid Qualification (desirable)

The Royal Alexandra and Albert School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post if successful, including an Enhanced DBS check. Staff must be aware of and comply with policies and procedures relating to child protection, health and safety regulations, security and confidentiality, reporting all concerns as appropriate. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.







